

## WHITE COLLAR CRIME

### Criminal labour law and unintentional offences

The firm's lawyers assist industrial groups and their officers in cases involving allegations of involuntary homicide or injuries, or endangering the lives of third parties. Moreover, our team has extensive experience in matters involving criminal labour law offences, such as hindering the work of employee representatives, employee lending agreements, illicit subcontracting, harassment and endangering the health of workers.

- We defended the interests of a leading industrial company in connection with an occupational accident suffered by a temporary worker at one of its industrial sites.
- We defended the interests of a leading industrial company in connection with an occupational accident suffered by a subcontractor at one of its industrial sites.
- We defended the interests of an international industrial group in connection with allegations of illegal labour against foreign subcontractors.
- We defended the interests of a leading insurance company in connection with criminal proceedings initiated following a complaint filed on the grounds of extortion and hindering the exercise of trade union rights, which was filed by various trade unions in the context of the negotiation of a company-level agreement.
- We defended the interests of an officer of a manufacturer of hygiene products following a fire at its warehouses, and obtained a dismissal of the charges.
- We participated in the defence of the interests of the mayor of a municipality who was prosecuted for involuntary homicide following the death of a user of sport infrastructure, and obtained an acquittal.
- We defended the interests of a public decision-making authority in connection with a fatal accident that occurred during the 1992 Universal Exhibition of Seville.
- We defended the interests of a renowned saddle-maker and its company officers in connection with a fatal accident that occurred in its production workshop, and obtained a dismissal of the charges.
- We defended the interests of a French cultural institution and its representatives in connection with an enquiry for involuntary homicide following the accidental death of a visitor to its workshops, and obtained a dismissal of the charges.
- We defended the interests of an armaments company and its officers in connection with actions initiated by an employee who claimed to be a victim of harassment and discrimination.
- We defended the interests of a well-known theatre and its officers in proceedings initiated against them by the employees of the theatre on the grounds of forgery and use of forged documents and hindering the work of employee representatives, and obtained a dismissal of the charges.
- We participated in the defence of a French leader in the electric power generation and supply sector in connection with a criminal investigation and an indictment on the grounds of involuntary homicide following the death of two persons in a transformer owned by the company, which ended in the dismissal of the charges against the company and its officers.
- We defended the interests of an officer of an oil group that was prosecuted pursuant to a criminal investigation initiated inter alia on the grounds of involuntary homicide following a fatal explosion in its Provence refinery, and obtained a lenient decision.
- We defended the interests of an energy/nuclear group that was indicted on the grounds of endangering the lives of others by storing spent fuel and glass packets, and obtained a dismissal of the charges.
- We defended the interests of a leading armaments company following the exposure of two of its employees to asbestos during a technical service call at one of its buildings, and were able to have the case dropped.

- We defended the interests of a leading armaments company in three cases initiated by the victims of the attack in Karachi and/or their families against their employers, subcontractors and the State before the Social Security Tribunal, and were able to have our client exonerated in each of these cases.
- We defended the interests of the head of a company who was prosecuted for involuntary homicide following an occupational accident that occurred in a factory that produced beetroot pulp, and obtained a dismissal of the charges.
- We defended the interests of an officer of a German paper producer in connection with a fatal occupational accident that occurred at one of its factories in France, and obtained a dismissal of the charges.
- We defended the interests of the chief executive officer of a leading aircraft manufacturer in connection with a complaint filed in Greece on the grounds of endangering air safety and involuntary homicide by the families of seven persons killed in an airplane crash, and obtained a dismissal of the charges following two successive reversal decisions.
- We defended the interests of a leading group in the field of assistance services to persons who was prosecuted for involuntary homicide following the death of a person who became ill abroad and did not receive adequate care before being repatriated, and obtained an acquittal.
- We participated in the defence of the interests of the subsidiary of an Australian archiving company in connection with a criminal investigation initiated on the grounds of destruction by fire and non-compliance with regulatory requirements following the accidental destruction of an archives warehouse.
- We defended the interests of a company that specialises in electronic security systems and of one of its officers in proceedings initiated by the works council on the grounds of the offence of hindering the work of employee representatives, and obtained a dismissal of the charges.
- We defended the interests of an insurance company that owned a building whose pediment collapsed and injured two tourists, in connection with the criminal enquiry initiated on the grounds of involuntary injuries following this accident, and were able to have the case dropped.
- We defended the interests of a leading aircraft manufacturer that was indicted on the grounds of involuntary homicide following the crash of an aeroplane of the Patrouille de France that caused the death of its pilot, and obtained a dismissal of the charges.
- We defended the interests of a French public scientific research organisation and its representatives following the suicide of an employee alleged by his heirs to have been due to harassment, and obtained a dismissal of the charges.
- We defended the interests of a leading armaments company in connection with a criminal investigation followed by an indictment on the grounds of murder in relation with a terrorist enterprise and homicide and involuntary injuries in connection with an attack in Karachi.
- We defended the interests of a French public scientific research organisation and its representatives following the death of a worker at its installations in French Guyana, and obtained a dismissal of the charges.
- We defended the interests of a leading armaments company in an action initiated against it by a bailiff it had appointed and who suffered an accident at the construction site of one of its suppliers, and were able to have it exonerated.
- We defended the interests of an aircraft manufacturer and its officers in connection with a preliminary enquiry initiated on the grounds of endangering the lives of others by keeping an aircraft in use despite the fact that its airworthiness certificate was no longer valid, and were able to have the case dropped.
- We defended the interests of a leading insurance company and its officers in a matter in which the insurance company owned a building where a construction accident occurred that caused the death of an employee of one of its subcontractors.
- We participated in the defence of the interests of the executives of a manufacturer of electronic components in connection with an action initiated against it on the grounds of the offence of hindering the work of employee representatives, and obtained a lenient decision.

- We participated in the defence of the interests of an audio-visual production company and the head of the company in an action initiated against them for allegedly illegally hiring staff on fixed-term employment contracts and the offence of hindering the work of employee representatives, and obtained a dismissal of the charges.
- We defended the interests of a leading armaments company in connection with an enquiry initiated following an occupational accident that occurred at one of its industrial sites.
- We defended the interests of a leading automobile manufacturer and its representative in connection with a criminal investigation initiated on the grounds of involuntary injuries and homicide following an accident that occurred during the road trial of a prototype, and obtained a dismissal of the charges.
- We defended the interests of an officer of a major agri-food group involved in a traffic accident that caused the death of several persons, and obtained a lenient decision.
- We defended the interests of a tyre manufacturer which was charged in connection with a fatal traffic accident allegedly caused by defects in the tyres it had placed on the market, and obtained a dismissal of the charges.
- We defended the interests of a medical equipment manufacturer and its chairman charged in connection with the death of several patients allegedly due to defects in said medical equipment, and obtained a dismissal of the charges.
- We defended the interests of the department head of a Tunisian clinic and his team of anaesthesiologists in an involuntary homicide case filed following the death of a patient, and obtained a dismissal of the charges.
- We defended the interests of several managers of a major food group who were the victims of a traffic accident that occurred during a business trip due to the fault of the carrier.
- We defended the interests of an executive of an automobile manufacturer who was charged with involuntary homicide following a traffic accident he caused, and obtained his release from prison and then a lenient decision.
- We provided advice to a foreign telecommunications company on the risk of indictment, in particular for involuntary homicide, based on the fact that it allowed operators of military drones based in a third country to fire the drones in the theatre of operations and used submarine cables located in France.
- We advised a French public financial institution on the civil and criminal risks it faced in the event of a major earthquake in a seismically active area where said institution held investments in local social housing companies.
- We advised a French listed site on the criminal risks it faced in the event of an accident in the areas of the site open to the public.
- We advised a robotics group following the discovery of significant safety problems at various sites of its customers where it had made improvements that could lead to fatal accidents.
- We participated in the drafting of delegations of powers within a major foreign insurance company.
- We participated in the drafting of delegations of powers and signature authority within a major French insurance company.